

## CODE OF CONDUCE

## **Purpose**

The purpose of this Code of Conduct is to set and maintain a standard of acceptable behaviour to all members and serves as a reminder what is expected of them as a member of the Chilliwack Players Guild.

## **Preamble**

The Chilliwack Players Guild is a volunteer organization that relies on community members to function. Work that is performed by the Board of Directors or members is done on a volunteer basis and, without the typical incentives of a workplace, accountability for behaviour presents unique challenges.

Through this policy, and the "Dispute Resolution" and "Consent Based Practice" policies, the Guild members will have clear guidance for their conduct.

## **Expectations**

- Members will be expected to present a positive image of the Guild to the public.
- Members agree to use the Dispute Resolution process prescribed in Guild policy to resolve issues that may arise.
- Members shall accord respect and courtesy to their fellow members.
- We are committed to the principles of Inclusion, Diversity, Equity and Access.
  Members are expected to welcome all people, regardless of gender, race, religion, sexual orientation, ability or age.

In becoming a member of the Chilliwack Players Guild, you agree to abide by this Code of Conduct. Failure to meet these expectations may result in expulsion from the organization.

Revised and Adopted: January 9, 2024